



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
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Dated: 1st April 2022

CORPORATE ETHICAL POLICY

Ethical conduct:

All level of employees shall deal on behalf of the company with professionalism, honesty, integrity as well as high morale and ethical standards. Such conduct shall be fair and transparent and be perceived to be as such by third parties.

Conflict of Interest:

Any employee of the company shall not engage in any business, relationship or activity, which might detrimentally conflict with the interest of the company.

Transparency:

All level of employees of the company shall ensure that their actions in the conduct of business are totally transparent except where the needs of business security dictate otherwise. Such transparency shall be brought about through appropriate policies, systems and processes.

Rightful use of the Company's assets:

All the assets of the company both tangible and intangible shall be employed for the purpose of conducting the business for which they are duly authorized. None of the assets of the company should be misused or diverted for personal purpose.

Cost Consciousness:

All levels of employees of the company should strive for optimum utilization of available resources. They shall exercise care to ensure that costs are reasonable and there is no wastage. It shall be their duty to avoid ostentation in Company expenditure.

Confidential Information:

All levels of employees shall ensure that they any confidential information gained in their official capacity is not utilized for personal profit or for the advantage of any other person. They shall not provide any information either formally or informally to the press or to any other publicity media unless

specifically authorized to do so. They shall adhere to the provisions of SEBI (Prohibition of Insider Trading) Regulations, 1992.

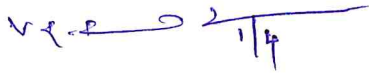
Relationship with Suppliers and Customers:

All levels of employees of the Company during the course of interaction with suppliers and customers, shall neither receive nor offer or make, directly and indirectly, any illegal payments, remuneration, gifts, donations or comparable benefits which are intended or perceived to obtain business or uncompetitive favours for the conduct of its business. However, this is not intended to include gifts of customary nature.

Safety and Environment:

All levels of employees shall follow all prescribed safety and environment related norms.

For MICROLABS LTD

A handwritten signature in blue ink, appearing to read 'V.R. Ramakrishnan', with a horizontal line extending to the right and a vertical line below the end of the signature.

V.R. Ramakrishnan
Associate Vice President – Human Resources